

## Biodiversity Statement

Nature is a critical asset to society and businesses alike. Biodiversity, a characteristic of nature which describes the variety of life on Earth, has become imperiled at a rate faster than at any other time in human history.<sup>1,2</sup> Many world and corporate leaders have noted the links between climate change, nature, and human rights, and are responding to this challenge. Albemarle is no exception. As a global leader in providing essential elements for mobility, energy, connectivity, and health, Albemarle understands the importance of protecting, sustainably managing, and restoring biodiversity.

We approach this challenge by building partnerships with stakeholders, tracking regulatory changes, participating in industry-level standard setting, and developing site-based biodiversity-related programs.

For example, at our Salar de Atacama site in Chile, we built a greenhouse to grow local endemic plant species and to restore the biodiversity of the areas surrounding our operations, as well as to research climate mitigation strategies for local biodiversity. At our Australian operations, we are proactively engaged in the federal nature policy space and with our First Nations custodians, as well as pursuing on-ground biodiversity offsets. At Silver Peak, Nevada, through collaboration with the Nevada Division of Wildlife and the U.S. Fish & Wildlife Service, the Silver Peak facility has developed a robust avian protection program.

We are also completing baseline biodiversity assessments and ongoing operational monitoring of potential impacts and sharing that information with our broader communities. We have prioritized high-risk sites (such as mining and greenfield sites) for the first phase of assessment and intend to complete assessments across all sites in future phases.

With a value chain that spans almost 100 countries, Albemarle has a truly global reach. We understand that with this kind of presence and influence it is important to consider not just how our products serve people and the planet, but how we can help steward the relationship between the two. Through actions such as those above, Albemarle embraces our responsibility to understand and address our connection with biodiversity and nature.

### Sources:

1. *International Union for Conservation of Nature (IUCN) - Biodiversity* | IUCN (<https://www.iucn.org/our-work/biodiversity>)
2. *Convention on Biological Diversity (CBD)- Sustaining Life on Earth* (<https://www.cbd.int/convention/guide/default.shtml>)
3. *Initiative for Responsible Mining Assurance (IRMA) Standard* (<https://responsiblemining.net>)