



AUTUMN GAGARINAS

Chief People and Workplace Transformation Officer

Autumn Gagarinas is the chief people and workplace transformation officer for Albemarle responsible for leading the design of the employee and workplace experience with a focus on culture and capability. This role integrates human resources, real estate, global business services and digital capabilities to create best-in-career, human-centered workplace experiences.

She joined Albemarle in 2023 as Vice President of HR, and has over two decades of experience in human resources. She has held various leadership roles across multiple industries, including technology, aerospace, and education. Prior to joining Albemarle she was at Honeywell, where she held several senior HR roles, as a business partner to C-suite leaders including finance, legal and integrated supply chain. She also led global HR operations in EMEA and led HR Data and Analytics globally. She also held senior HR roles at Stanford Graduate School of Business and SpaceX.

She has a proven track record of driving organizational transformation, enhancing talent management, and fostering a culture of continuous improvement. She is passionate about leveraging data to optimize business performance and creating environments where employees can thrive.

About Albemarle

Albemarle Corporation (NYSE: ALB) is a world leader in transforming essential resources into critical ingredients for mobility, energy, connectivity, and health. We partner to pioneer new ways to move, power, connect and protect with people and planet in mind. A reliable and high-quality global supply of lithium and bromine allows us to deliver advanced solutions for our customers.