

ALBEMARLE GENERAL INVOICING GUIDE FOR SOUTH KOREA

This guide highlights rules relevant to settling payables invoiced to Albemarle. Albemarle’s Accounts Payables department will enforce compliance with the rules set forth in this document.

1. NO PO – NO PAY

All payables invoices issued to Albemarle have to be marked with a Purchase Order (PO) number. PO-s are issued by Albemarle Buyers and are provided to the Albemarle supplier partner (a “Partner”) during the purchasing process; this process must precede any invoice issued to Albemarle. All Partners issuing invoices must identify the PO number on their invoice as follows:

- All Partners providing a freight service must quote a PO number beginning with a “6”:
 - Example: 6XXXXXXXXXX (10 digits)
- All Partners providing any goods or service other than freight must quote a PO number beginning with an “8”:
 - Example: 8XXXXXXXXXX (10 digits)

Important notes about the PO process:

- PO line details must match with the billed invoice lines on the invoice image
- A PO issued as a blanket order can, at a maximum, cover 1 year’s worth of expenditures; any PO term beyond one (1) year is subject to review with the Albemarle procurement contact
- Albemarle may, on an exception basis, accept PO exempt services; these PO exempt services are defined in Albemarle’s procurement policy.
- Any question related to a PO must be directed to the procurement contact issuing the PO

Any invoice submitted without a valid PO will be rejected and returned to the submitting Partner by Albemarle Accounts Payables.

2. INVOICING CHANNELS

All domestic invoices in South Korea must be submitted electronically to the central tax register. Failure to comply with the domestic legal requirements in South Korea will result in the invoice and payment rejected.

Non-domestic (invoices by foreign 3rd party suppliers to Albemarle) are required through to submit their invoices in PDF to the invoice submission e-mail address below, using the following bill-to values:

*Country	Bill-to name	VAT number	Bill-to address	Invoice submission e-mail	AP contact mail
Korea	Rockwood Lithium Korea LLC	101-86-56650	(Samseong-dong, Trade Center) Room 602, 511, Yeongdong-daero, Gangnam-gu, Seoul, 06164, Korea	kr.invoices@albemarle.com	accounts.payable.ap@albemarle.com
Korea	Albemarle Korea Corporation	220-86-76277	(Samseong-dong, Trade Center) Room 602, 511, Yeongdong-daero, Gangnam-gu, Seoul, 06164, Korea	kr.invoices@albemarle.com	accounts.payable.ap@albemarle.com

3. INVOICE SUBMISSION – NON-DOMESTIC SUPPLIERS (FOREIGN 3RD PARTIES)

- All payables statutory legal criteria must be met, including mandatory invoice elements such as: labelling invoices with invoice numbers, dates, labelling the document issued as an invoice (or credit memo), identifying both transacting partners by their correct legal address, describing the subject of the payables transaction with assigning the right value, currency and taxation applicability for the document totals
- **Non-domestic (foreign) invoices only!** Each invoice must be sent as an individual PDF file as an attachment. Invoice supporting documents must be bundled as one file together with the invoice image. The invoice image must be the first page in the PDF bundle. One e-mail transmission is allowed to have a maximum of 10 attachments as 10 separate invoice documents.
- Back-dated invoices are not accepted
- Invoices with future dates are not accepted
- Albemarle’s address must be correctly stated on the invoice

- Tax registration numbers must be added to the invoice image for all countries where legally required
- Currency assignment must be clear on the invoice & must match the currency of the PO

Non-compliance with the rules above will result in the subject invoice being sent through rejection protocols by the Albemarle Accounts Payables department.

4. QUERY MANAGEMENT

Inquiries related to invoicing must be addressed directly to Albemarle Accounts Payables through the regional query e-mail addresses set forth in the previous section *Section 2. Table. Queries are actioned within a maximum of 3 working days. Inquiries submitted to personal mailboxes of Albemarle's employees are not monitored and will not be acted upon within the Albemarle Accounts Payables framework.

Inquiries related to account statements have to be submitted as Excel - xls/xlsx files to the regional query e-mail addresses, otherwise, they will not be processed.

5. PAYMENT

Albemarle pays invoices on the 2nd and 15th of each month (each a "Payment Cycle Date"). Partner's properly submitted invoices will be paid on the Payment Cycle Date immediately following the applicable payment due date of the subject invoice. If these dates fall on public holiday or weekend, payment will be made on the next working day.

Unless stated in contract or service agreement (or agreed on during the Purchase Order process – see Purchase Order form issued by Albemarle), the default payment baseline is 60 days from receiving the invoice, in addition to the proxy rule clarified above.

Albemarle Accounts Payables prefers to pay invoices via wire transfer. If possible, all invoices issued to Albemarle should list the payee's bank account information to which the wire transfer will be made. Any other payment method (such as check, direct debit) is discouraged and will be subject to an exception-based process.

Important notes about the payment process:

- The Albemarle Accounts Payables department issues a **remittance advice related to a payment being made**. Remittances are sent to the contact e-mail address specified on Albemarle's Partner register.
- The Albemarle Accounts Payables department requires contact or banking details changes to be submitted through the query addresses specified in the section above.
- When a Supplier or Logistics Carrier is newly created or when a request is made to change its bank account information, Albemarle will require proof of the authenticity of such before Albemarle will carry out the change when making payments

To protect suppliers and reduce the risk of payment fraud, Albemarle uses a third-party bank account validation service as part of its payment processes.

Albemarle has partnered with Trustpair, a trusted provider of digital solutions for third party risk and bank data validation. This partnership supports Albemarle's commitment to secure and accurate financial operations by helping to validate supplier banking information and prevent fraudulent payment activity.

As part of this validation process, Trustpair or Albemarle may contact suppliers or logistics carriers directly by phone or email to verify bank account details. These communications are intended solely to confirm the validity of existing banking information and will not request additional or confidential banking credentials beyond verification.

Calls or emails from Trustpair may originate from international locations, including France (+33), the United States (+1), or the United Kingdom (+44). Suppliers and logistics carriers should treat communications from Trustpair related to Albemarle bank account validation as authentic and legitimate.

Failure to complete required bank validation may result in delays to payment processing.

If you have any concerns in responding to this email or phone number, please contact your Albemarle representative so that they may assist in validating your bank account information.