



# NETHA JOHNSON

EVP, Chief Operations Officer

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Netha Johnson is executive vice president and chief operations officer for Albemarle. In this role, Johnson is responsible for global manufacturing, process chemistry, research and technology, and the execution of capital projects.

Johnson joined the company in 2018 as president of Albemarle's Bromine Specialties business. Prior to joining Albemarle, Johnson served in several progressive leadership roles with 3M Company. He served as vice president and general manager, Electrical Markets Division, where he was directly responsible for 3M's electrical and renewable energy solutions. Prior to that, he served as 3M's vice president, Advanced Materials Division.

Johnson has more than 25 years of diverse leadership experience, with extensive work experience in Singapore, Malaysia, Taiwan, Japan and Germany. Preceding his business career, he served as a U.S. Naval Officer.

He earned a Master of Business Administration from Duke University and a bachelor's degree in aerospace engineering from the University of Southern California.

Johnson is a member of the board of directors of Xcel Energy.

## About Albemarle

Albemarle Corporation (NYSE: ALB) leads the world in transforming essential resources into critical ingredients for mobility, energy, connectivity, and health. We partner to pioneer new ways to move, power, connect and protect with people and planet in mind. A reliable and high-quality global supply of lithium and bromine allows us to deliver advanced solutions for our customers.