



**Dr. Niomi Krzystowczyk**  
*Division Vice President*  
*Health, Safety and Environment*

**Dr. Niomi Krzystowczyk** is responsible for all of Albemarle's HS&E activities globally. Krzystowczyk has more than 17 years experience in the specialty chemicals industry in a variety of roles at Albemarle, including, Process Technology Manger, Process Safety Advisor, Risk Manager and Director of Corporate Product Stewardship, Corporate Risk Management and Sustainability.

In these roles, she led many global projects including Albemarle's work with the Voluntary Emissions Control Action Program ("VECAP"). VECAP is a major commitment from brominated flame retardant manufacturers that actively works to reduce emissions, ensure the safety and security of operations, and preserve health and safety along the supply chain. Krzystowczyk has also directed the company's sustainability reporting activities and has managed a team of people that is leading Albemarle's efforts with REACH, a new European Community regulation that oversees the Registration, Evaluation, Authorization and Restriction of Chemical substances.

Krzystowczyk first joined Albemarle's team as an R&D Engineer at the company's Process Development Center in Baton Rouge. She has a bachelor's degree in Chemical Engineering from the University of Alabama, and a master's degree and doctorate from Vanderbilt University.